

**EEO PUBLIC FILE REPORT
FOR STATION WLEY-FM (FCC Facility ID No.71282)
CHICAGO, ILLINOIS**

This EEO Public File Report is filed in Station WLEY-FM's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period beginning on August 1, 2016 and ending on July 31, 2017, the station filled the following full-time vacancies:

Full-time Positions Filled by Job Title		Recruitment Source of Hire
1	Account Executive	Employee Referral
2	Receptionist	WLEY Website
3	Sales Assistant	Employee Referral
4	Promotions Coordinator	Columbia College
5	Traffic Continuity	WLEY Website
6	General Manager	WLEY Website

The station interviewed a total of 20 people for all full-time vacancies during the period covered in this report.

The following recruitment sources were used for every full-time vacancy:

Recruitment Source (Company,Address, Telephone, Contact Person)	Total Number of Interviews	Full-time Positions for which Source was Utilized
Columbia College Tom Joyce 618 S. Michigan Ave, Chicago, IL 60605 312-369-8158 tjoyce@colum.ed	1	All Positions
Illinois Media School Don Clark 530 South State Street Chicago, IL 60605 331-215-4733 dclark@beonair.com	2	All positions
Illinois Broadcasters Association Debra Gray Carterville/Springfield 618-985-5555 Dgray@ILBA.org	0	All positions
Chicagoland Radio & media Larry chicagolandrm@yahoo.com	0	All positions
All Access Allaccess.com	0	All positions
La Ley 107.9 Website http://laley1079.lamusica.com/	14	All positions
La Ley Social media	1	All positions
Commercials on La Ley	2	All positions
Handshake https://app.joinhandshake.com/postings	0	All positions
City Colleges of Chicago career-services@ccc.edu	0	All positions
Northwestern Medill https://medill-northwestern-csm.symplicity.com	0	All positions

The cumulative number of interviewees referred by recruitment sources for the full-time positions listed above is as follows:

Illinois Media School	2
Columbia College	1
WLEY Website	14
On air recruitment commercials	2
La ley Social Media	1

If your organization would like to be contacted regarding future vacancies, please contact Maribel Barrera at:

Radio Station WLEY-FM
150 North Michigan Avenue
Suite 1040
Chicago, Illinois 60601
Telephone: (312) 920-9500
Fax: (312) 920-9514
Email: mbarrera@sbschicago.com

Supplemental Recruitment Activities

The Employment Unit participated in the following Supplemental Recruitment Initiatives during the period covered by this report.

(1) Initiative: Internship Program

The employment unit operates an internship program which allows interns to gain experience in many areas of the radio industry. Internships are available year round, and students generally earn academic credits. During the period covered by this report, WLEY-FM had the following interns:

Promotions Department – one student from Colombia College (June 16th 2017 – present).

(2) Initiative: EEO/Discrimination Training for Management and Personnel

All new hires review and receive employee manual that outlines equal opportunity and harassment policy. On June 13, 2017 all employees were provided credentials to complete a 2-hour sexual harassment course. Once completed they were given a certificate of completion.

(3) Initiative: Participation in Educational Institution, Community Events and Job Fairs

- (a) WLEY-FM participated in the “Cop on the Roof” on May 19th, 2017. It was a fundraiser to raise donations for The Law Enforcement Torch Run benefiting Special Olympics of Illinois.
- (b) WLEY-FM participated in the “Lurie’s Childrens Hospital Radiothon” fundraiser on October 13th -14th. WLEY-FM raised \$319,796 for the kids and families at Lurie Children’s Hospital. WLEY-FM donated air time and commercial spot bank to promote the radiothon.
- (c) WLEY was present at the Cultural Diversity Job fair on February 28th, 2017.
- (d) WLEY was invited by Francesca Mueller to the Illinois Media School job fair on March 23, 2017.

- (e) WLEY was invited by Tom Joyce to the Columbia College job fair on April 5th 2017.
- (f) On May 2, 2017 Francesca Mueller from the Illinois Media School visited the station with several students for a tour of the station.

(4) Initiative: Contributions to Job Banks

- (a) During the reporting period, WLEY-FM coordinated with the Illinois Media School to seek applicants for its internship program and for potential hire (contact Don Clark dclark@beonair.com).
- (b) During the reporting period, WLEY-FM reached out Columbia College to seek applicants for its internship program and for potential hire (contact Tom Joyce tjoyce@colum.edu)